



## Trainee, Asset Management | Sponda

### ***Embark on a dynamic career in commercial real estate investment in a trailblazing company***

Join our Asset Management team as a trainee and pursue your career in commercial real estate investment under the guidance of leading industry experts. Our company not only strives to offer the best to our clients but also prioritizes your wellbeing, personal growth, and development.

### ***About your role***

The Asset Management team is responsible for leading both strategic and operational initiatives to ensure the performance and profitability of the company's real estate portfolio. The team's key mission is to create and implement asset-level business plans and drive forward identified value add initiatives in close co-operation with both internal and external stakeholders.

You will be a crucial part of the team, supporting the team's daily business operations through a variety of tasks. These tasks include, but are not limited to:

- Participate in selected projects and management of the asset portfolio
- Assist in creating, documenting and updating asset-level business plans
- Provide analysis and material to support various investment scenarios
- Prepare reports and material for internal review and decision-making
- Collect and refine asset related data in close co-operation with varying teams and functions
- Responsibility and exposure based on your experience and level of studies

As a valued member of our team, you will play a key role in executing assigned tasks while receiving ongoing support and guidance to ensure your success and development. Responsibilities will expand in alignment with your professional growth, preparing you to take on increasingly complex challenges. The role provides a great viewpoint on the whole spectrum of real estate investment including e.g. leasing, property development, property management, and transactions and related challenges.

We are looking for a candidate who could start in early 2025. The role offers flexible working hours suit to your academic schedule, with an expectation of approximately 2–3 working days per week.

***Your drive, skills and knowledge***

We seek adaptable individuals with strong interest in commercial real estate investment, who possess hybrid skill sets, can learn quickly, navigate complex business cases, and excel amidst diverse challenges. Alongside real estate investment, you'll have the opportunity to gain exposure to and develop in areas such as technology and finance further broadening your skills and expertise.

The ideal candidate will have:

- University-level studies in a relevant field (e.g. real estate, business, or engineering)
- Proactive, hands-on approach with the ability to take initiative and solve complex problems
- Strong coordination and communication skills, with the capability to work also independently
- Analytical mindset with keen attention to detail
- Proficiency in relevant software, particularly Microsoft Excel and PowerPoint
- Fluent in written and spoken English (Finnish is a plus but not mandatory)

***What Sponda has to offer***

As a trainee, Sponda offers an excellent opportunity to grow into a commercial real estate investment professional within a dynamic and international business environment. We offer you great, talented colleagues and a place to shine in a forerunner real estate investment company. Sponda is a workplace that invests in employee development and acts as a foundation for continuous learning. At Sponda your merits and successes are recognized and appreciated in an environment that aims for working efficiency to balance professional and personal lives.

Owned by the Blackstone Group, Sponda combines local expertise with truly global network, resources and methods to deliver exceptional performance. We have been recognized amongst the best performing companies in the Global Real Estate Sustainability Benchmark (GRESB) assessment for twelve consecutive years, and truly believe in our people and our acts towards better wellbeing through sustainability.

***How to apply***

We look forward to receiving your application via our career site at [Sponda.fi](https://sponda.fi), as referenced below. Please submit your application by 11<sup>th</sup> of December 2024 the latest. Please note that we will start reviewing and interviewing potential candidates already during the application period.

If you have any further questions regarding the position or Sponda, our team leader Valtteri will happily walk you through the details by phone (+358 50 552 6152) or via e-mail [valtteri.bragge@sponda.fi](mailto:valtteri.bragge@sponda.fi).

*Sponda's career site: [sponda.fi/en/about-us/sponda-as-a-workplace](https://sponda.fi/en/about-us/sponda-as-a-workplace)*